

# Head of Data Analysis

|                     |                                        |
|---------------------|----------------------------------------|
| <b>Location:</b>    | Johannesburg                           |
| <b>Remote work:</b> | Some remote work allowed               |
| <b>Type:</b>        | Permanent                              |
| <b>Reference:</b>   | #NG58988                               |
| <b>Company:</b>     | <a href="#">E-Merge IT Recruitment</a> |

A bank with a dominant market position in finance and is ideally positioned to offer bespoke funding solutions to set the business up for success is searching for a head of data analysis to be a functional leader and get results through a complete function (functional synergy); competitive advantage for the business; building flexibility and effectiveness of the whole function; building functional state-of-the-art-results and credibility and understanding and valuing all sub-functions and engage the future through functional best practice strategy and getting tomorrows results through addressing issues today.

## Job responsibilities:

- Ensure alignment and achievement of strategy and create a complete advantage by translating the organisational and business unit strategy into a customised divisional strategy.
- Develop and introduce a people strategy that will create a culture that drives the cluster, vision and values.
- Build a high-performance team.
- Ensure that the leadership agenda has been embraced by the division/function.
- Manage performance of reports and hold them accountable for managing the performance of their reports.
- Contribute to team effectiveness by participating in the recruitment and selection of senior staff.
- Optimise performance and motivation, empowering team to make decisions and recommend tailored solutions to business unit specific problems.
- Ensure alignment to governance and compliance requirements.
- Drive effective and efficient service or product delivery. Optimise productivity of the function
- Ensure optimal functional service delivery through establishing and maintaining Service Level Agreements (SLA's) and Operational Level Agreements (OLA's)
- Foster strong relationships by acting as champion of the strategy and IT strategy, guiding client portfolios

## Qualifications and experience:

- Professional qualifications/honour's degree
- Formal certification from relevant professional bodies where applicable
- 4-8 years executive management
- 10-15 years business management
- Principles of project management
- Management information and reporting principles, tools and mechanisms
- System Development Life cycle (SDLC)
- Service orientated Architecture (SOA)

The reference number for this position is **NG58988** which is a **permanent hybrid position** in **Johannesburg** offering a salary from **R1.3m up to R1.5m CTC** salary negotiable based on experience. E-mail **Nokuthula** on [nokuthulag@e-Merge.co.za](mailto:nokuthulag@e-Merge.co.za) or call her for a chat on 011 463 3633 to discuss this and other opportunities.

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Posted on 25 Apr 10:51, Closing date 24 Jun

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