

# 5 key reasons why health and safety e-learning is essential (and not overrated)

Issued by [SA Shares](#)

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E-learning used to be an unfamiliar and unexplored concept as opposed to face-to-face training, however, in recent years, this concept has exploded in popularity attributed to improvements in internet availability, provision and the quality thereof.

More organisations around the world are increasing their involvement associated with e-learning to reap the benefits and rewards thereof. E-learning can help organisations become more efficient and it can help increase employee satisfaction.

Training, learning and development are imperative points of focus as they play an imperative role in job satisfaction of employees who feel the need to grow and learn new skills to contribute more to operational and business success.

This inadvertently has a positive impact in operations and it may be one of the factors on which the success of a business can depend as its employees are more readily willing to put in effort for an employer that meets their training, development and career growth needs.



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E-learning makes goals such as employee training and development goals easier attainable as it provides organisations with various tools and the ability to roll out more material to more employees simultaneously without threatening job attendance or time management.

When considering companies that offer e-learning, there is one that stands out from the rest. SafetyWallet provides a unique, tailored solution that helps numerous businesses despite the industry in which they operate.

In addition to providing 36 e-learning courses that focus specifically on [health and safety training](#), SafetyWallet members have free access to these courses. Along with a dedicated service provider that helps them in their journey towards compliance and awards them for such.



HR & MANAGEMENT

SafetyWallet for employers - Easy commitment and implementation of health and safety programmes

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## Why is health and safety e-learning essential?

### 1. It speeds up employee training

An HCM Outlook survey was conducted in 2017 by Brandon Hall Group and it indicated that e-learning was efficient in reducing employee training time by 40-60% as opposed to being subjected to a traditional classroom setting.

Delivery of training is significantly improved as a result of the ease of access that employees have when making use of e-learning material as they can access it at any given time wherever they are.

Employees can establish their own pace according to their learning capabilities and learning can occur when employees have spare time. It also takes away the pace and pressure associated with group training.

Focus in e-learning can be placed on the material that employees are not yet familiar with instead of wasting time on sections that employees already know which saves additional time.

## **2. Cost-effectiveness**

There are a lot of costly factors involved with conventional and traditional training that involves travel, accommodation, venue rental and more. These factors are reduced and even eliminated where e-learning is concerned.

This not only benefits the organisation's budget, but e-learning makes it possible for employees to train while at home, or in transit and it translates to lower costs and enables employees to train in a more comfortable setting.

In addition, with factors such as extensive travel to facilities, having to accommodate large and numerous groups and more, cancelled out it speeds up the time within which large numbers of employees can be trained simultaneously.

## **3. Improved information retention**

This is one of the most crucial benefits associated with e-learning as it makes provision for the various ways in which employees can learn more effectively by providing different mediums through which training can be delivered.

Instead of pouring over thick manuals, training can be proportioned into smaller sections, which can be presented in the form of podcasts, videos, interactive quizzes and even interactive games for mobile devices.

The different learning methods of employees are catered for and allows for the retention of information more easily, which inadvertently creates an effective learning environment that allows for employee growth, development and skill improvement.

## **4. Productivity is increased**

The possibilities with e-learning is unparalleled and in providing training where employees can set their own pace, schedule their own study time and, providing training on an array of devices, it results in higher productivity.

While employees are able to access their training material at any given time, even at home, it effectively increases productivity in the workplace and ensures that the flow of operations are not halted or interrupted with set classes during work hours.

It also allows employees with access to training material at any time when they need to reference information applicable to their tasks.

## **5. Improved collaboration**

Most of the e-learning software incorporates both communication and collaboration tools, which are imperative where knowledge improvement and the building of a strong and collaborative workforce is concerned.

In using e-learning software, employers open communication channels to their employees as well as opening such between peers in real-time, which allows for employees to engage with one another.

This, in addition, also provides a learning environment, which is comfortable and empowering. With collaboration in real-time, employers can make use of e-learning feedback to effectively address both the strengths and weaknesses of employees.

Furthermore, it is easier for employers to identify any gaps that are indicated in the results or feedback derived from

assessments and employers can identify and address the training and development needs of their employees timely and effectively.

This ensures that the training needs of employees and where they feel they need more skills development can be addressed and it ensures that the health and safety compliance of the business can be improved and managed more effectively.

## FAQ

### 1. Can e-learning save my business time and money?

Yes. E-learning can help businesses save substantial amounts of money in the long-run as costs such as travel expenses, accommodation, venue hire and numerous others are cancelled out when employees can train while working or when they are off-duty.

### 2. How can my employees access e-learning training material?

E-learning is the shorthand for electronic learning, which means that e-learning can be accessed on various electronic devices.

It is not merely limited to computers and, with the advanced technology of mobile devices, can be accessed on laptops, tablets and smartphones easily.

### 3. How can SafetyWallet help businesses in improving health and safety compliance?

[SafetyWallet](#) provides unique and tailored solutions to numerous businesses despite the industry and sector in which they operate by providing all-encompassing solutions that assist businesses in their journey to becoming fully compliant.

SafetyWallet not only helps to identify gaps in compliance but works to rectify such gaps by providing businesses with health and safety training, a health and safety programme, a health and safety compliance grading audits, member advertising and more.

### 4. What benefits are involved with becoming a SafetyWallet member?

Apart from the obvious benefits pertaining to becoming fully health and safety compliant, businesses who become members with SafetyWallet have access to e-learning courses that are free of charge.

In addition, businesses are rewarded from the moment that they sign up for membership throughout their journey to compliance up until businesses reach the highest level of compliance of 97% and more.

### 5. How can health and safety compliance boost my business?

Clients are more likely to trust and use the services of businesses that are fully compliant in health and safety and, in addition, health and safety compliance ensures that employees are content as they are provided with a safe working environment.

When businesses ensure safe working environments, it holds numerous benefits that inevitably boost the business and plays an important role in the success thereof.

In addition, SafetyWallet aids businesses by making provision for marketing efforts that are free of charge to SafetyWallet members to boost the business in a variety of ways such as SEO Keywords, awareness campaigns, referrals and more.

Visit SafetyWallet's [website](#) or Makrosafe's [website](#) now.

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