

## Trialogue offers CSI strategy refresh support in response to Covid-19

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As companies find ways to respond to new and growing societal need in the wake of the Covid-19 pandemic, many are reviewing their existing corporate social investment (CSI) strategies. Budget constraints and an increased demand for resources mean they must make adjustments, responding to the crisis with short-term assistance while also developing a broader long-term strategy.

With more than 20 years' experience in CSI, consultancy Trialogue – a Level 2 BEE company – can assist your company to emerge stronger once the crisis has passed. In response to the pandemic, Trialogue has adapted its CSI strategy framework to facilitate quick support for strategy reviews, with three types of support offered:



- Free 45-minute high-level presentations to foundation boards, company CSI
  committees or executives. These will not be tailored to the specific company but will provide some context and
  strategic decision points for leaders to consider.
- Light strategy review processes, facilitated by Trialogue, with a Covid-19 lens. These will entail collecting data on your company's CSI programme through questionnaires and data templates; conducting a desktop review of the information; and a Trialogue-facilitated three-hour workshop with relevant CSI representatives to go through key decision points, including available resources, key programmatic shifts and internal changes required. The outcome will be a set of agreed CSI strategy shifts required in the short and longer terms.
- Assistance with implementing strategic shifts in CSI. This could involve support with updating existing strategy or
  policy documentation, exiting programmes, identifying new programmes, adjusting programmes, or setting up
  monitoring and evaluation frameworks and reviewing projects.

Trialogue, which has offices in both Cape Town and Johannesburg, is the South African partner of the CECP Global Exchange, a coalition uniting country-based, mission-driven corporate societal engagement organisations to advance the corporate sector as a force for good around the world.

Contact Nick Rockey or Cathy Duff to discuss your needs.

	PHASE 1	PHASE 2	PHASE 3
	REACT (short term)	ADAPT (medium term)	BUILD (longer term)
RESOURCES	Determine resource needs and availability: financial; non-financial	Determine resource needs and availability     Longer-term planning	Annual budgeting (financial and non- financial)
PROGRAMMES	Consult existing partners     Adjust for COVID-19     Identify new partners/ projects	Adjust programming     Determine support required     Continue/exit decision	Maintain/roll out/grow/ scale/exit     Shift to developmental
COMMUNICATION	Consult stakeholders     COVID-19 awareness     Inform stakeholders of response	Ongoing stakeholder consultation     Share knowledge	Regular reporting     Share learnings
GOVERNANCE AND STRUCTURE	Cross-functional response teams     Quick decision-making	Revise policy/strategy     Restructure team based on revised strategy and programmes	Annual planning

Trialogue's Covid-19 decision matrix

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- "Trialogue Business in Society Conference challenges stakeholders to collaborate for change 21 May 2024
- Bonang Mohale to speak on business supporting democracy at Trialogue Conference 8 May 2024
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- \* Building better CSI: Trialogue Business in Society Conference promotes collaborative solutions 30 Apr 2024

## **Trialogue**



Trialogue is one of only a few consultancies in South Africa that focus exclusively on corporate responsibility issues. Over 25 years of experience puts us at the forefront of new developments in sustainability and corporate social investment (CSI).

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